

## Novartis in Canada

As a leading healthcare company, Novartis provides Canadians with medicines to improve their health and quality of life, focusing on areas of significant unmet medical need.

At Novartis Canada, we are committed to working with all stakeholders within the health care ecosystem to ensure that every Canadian has equitable access to the innovative medicines they need. We are determined to be a valued partner and advocate, with a deep understanding of patient needs along the entire care journey – from drug development, to diagnosis, to access and beyond. Part of the way we are doing this is by leveraging data, technology, and partnerships.

We foster a work environment and culture that brings out the best in people to fulfil our purpose of reimagining medicine to improve and extend people's lives. We operate with the understanding that associates are our greatest asset and encourage them to live the values and behaviors that underpin this culture.

### Research & Development

We focus on four core therapeutic areas: Cardiovascular, Renal & Metabolic, Immunology, Neuroscience and Oncology. We also develop and deliver treatments through other promoted and established brands, which today are helping millions of patients. Over the last three years, our average annual research and development investment in Canada was over \$30 million, and we conduct clinical trial research in every region throughout Canada.

+\$30M

Over \$30M per year on average

### Average annual research & development investment in Canada

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### Employment

Headquartered in Montreal, Novartis Canada employs approximately 600 associates from coast to coast. We are recognized as a Great Place to Work®, ranked among the Top 50 Best Workplaces™, and are named on the 2022 Best Workplaces™ for Women, for Giving Back and for Hybrid Work in Canada™.

~600

### Local jobs created in 2023

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